

FEED BACK REPORT

EMPLOYER

2020-2021

This report delves into the invaluable insights provided by employers regarding the effectiveness of the institution's curriculum. It systematically examines their feedback, spanning a spectrum of attributes, to understand how well the curriculum aligns with the demands of the professional world. The feedback, gauged across a five-point scale, underscores the curriculum's impact on practical skills, multidisciplinary learning, continuous growth, and real-world integration.

Sl No:	Questions	Response in Percentage				
		Excellent	Very Good	Good	Average	Poor
1.	How would you rate the effectiveness of the curriculum in equipping graduates with a strong foundation in their field of study, enabling them to tackle complex challenges in your industry?	2	14	72	12	0
2.	To what extent have you observed graduates from Don Bosco College showcasing practical skills and the ability to apply theoretical concepts learned in their education to real-world scenarios within your organization?	0	0	79	20	1
3.	How well has the curriculum fostered a multidisciplinary approach among graduates, preparing them to adapt and contribute effectively in diverse work environments and roles?	1	8	82	9	0
4.	To what extent does the curriculum promote a mindset of continuous learning and adaptability, ensuring that graduates remain relevant and valuable in an ever-evolving industry landscape?	0	3	80	17	0

5.	How satisfied are you with the curriculum's integration of practical experiences, such as internships, projects, and industry interactions, to enhance graduates' readiness for professional roles?	0	0	91	9	0
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METHODOLOGY

Employers were asked to rate the effectiveness of the curriculum on a scale ranging from "Excellent" to "Poor." The responses were then converted into percentage values to facilitate analysis. The questions focused on curriculum's ability to equip graduates with strong foundations, practical skills, adaptability, multidisciplinary approach, and integration of practical experiences.

SUMMARY OF RESPONSES

Effectiveness of Curriculum in Equipping Graduates (Q1):

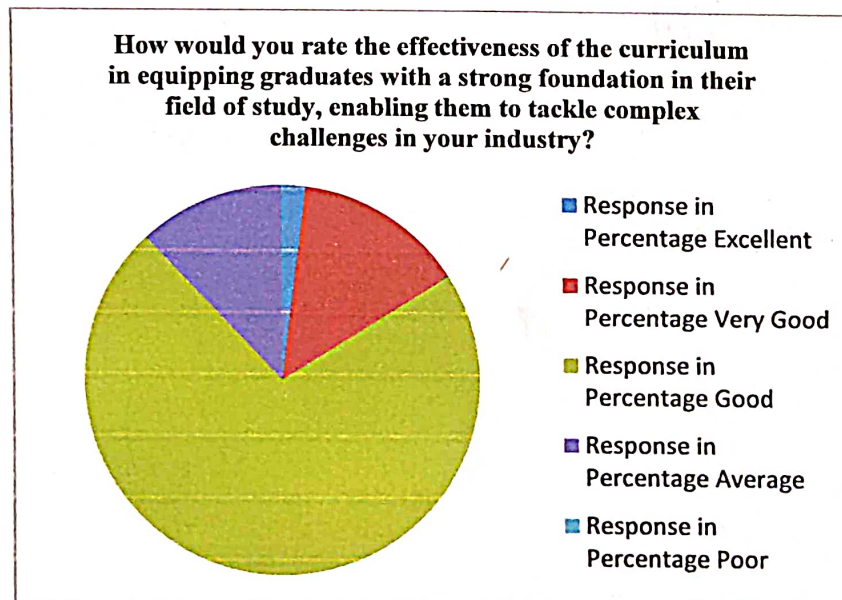
Excellent: 2%

Very Good: 14%

Good: 72%

Average: 12%

Poor: 0%



Analysis: The majority of employers view the curriculum as effective in equipping graduates with a strong foundation, as 72% rated it as "Good." Only a minor percentage (14%) rated it as "Very Good," suggesting some room for improvement in catering to advanced challenges.

Practical Skills Application in Real-World Scenarios (Q2):

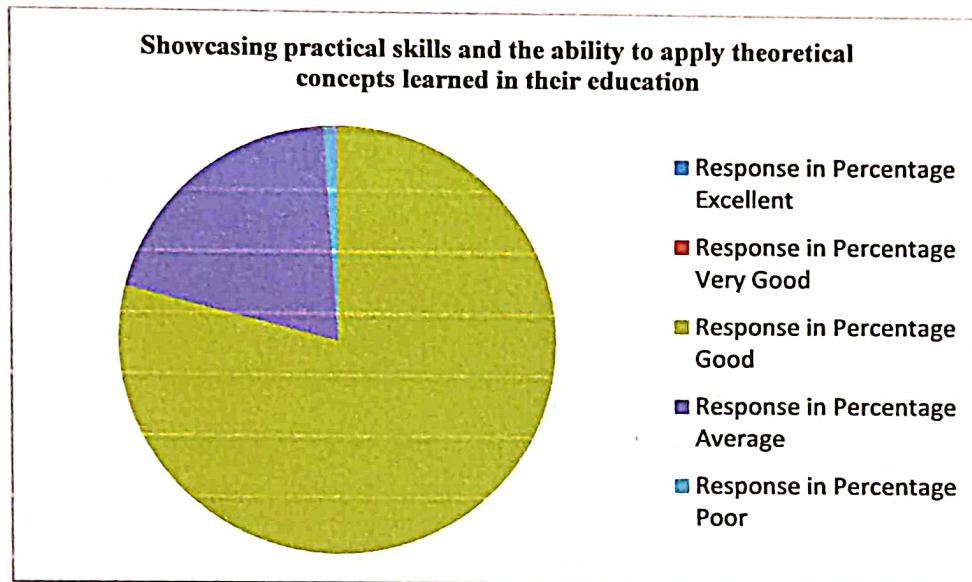
Excellent: 0%

Very Good: 0%

Good: 79%

Average: 20%

Poor: 1%



Analysis: A significant proportion (79%) of employers perceive graduates from Don Bosco College as having the ability to apply theoretical concepts in real-world scenarios. However, the slightly elevated "Average" and "Poor" ratings indicate some variability in practical skills application.

Fostering Multidisciplinary Approach (Q3):

Excellent: 1%

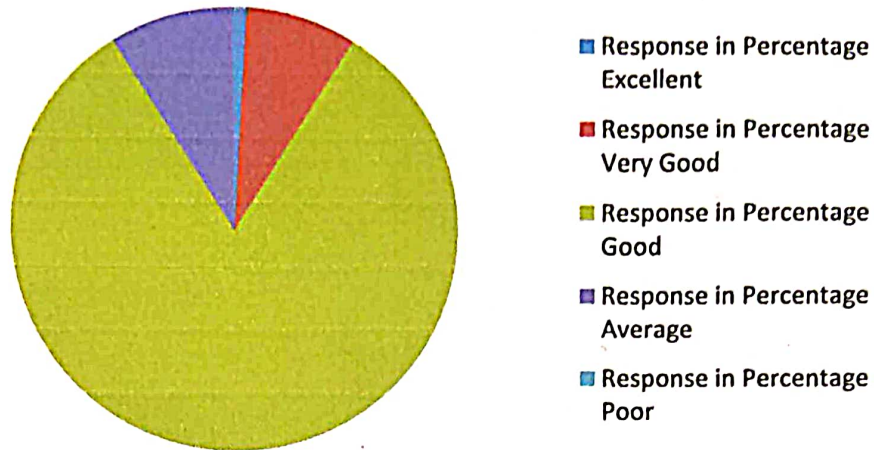
Very Good: 8%

Good: 82%

Average: 9%

Poor: 0%

Curriculum in fostering a multidisciplinary approach among graduates



Analysis: The curriculum appears successful in fostering a multidisciplinary approach, as evidenced by the high percentage (82%) of "Good" ratings. However, some respondents indicated room for enhancement, leading to a combined "Average" and "Poor" rating of 9%.

Promotion of Continuous Learning and Adaptability (Q4):

Excellent: 0%

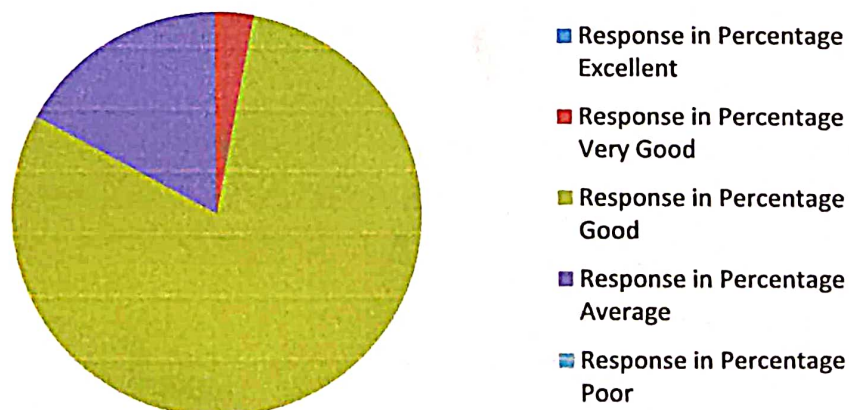
Very Good: 3%

Good: 80%

Average: 17%

Poor: 0%

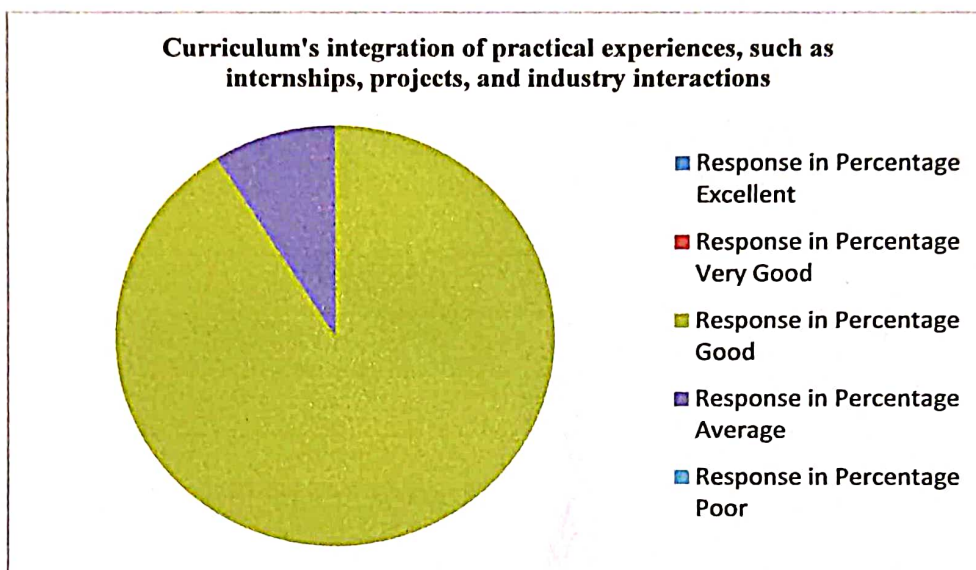
The curriculum promote a mind-set of continuous learning and adaptability, ensuring that graduates remain relevant and valuable



Analysis: The curriculum seems effective in promoting continuous learning and adaptability, with 80% of employers rating it as "Good." The minor presence of "Very Good" and "Average" ratings suggests that the curriculum might further emphasize adaptability.

Integration of Practical Experiences (Q5):

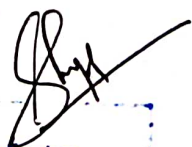
- Excellent: 0%
- Very Good: 0%
- Good: 91%
- Average: 9%
- Poor: 0%



Analysis: The integration of practical experiences into the curriculum is highly valued, with 91% of employers rating it as "Good." This indicates that the inclusion of internships, projects, and industry interactions effectively enhances graduates' readiness for professional roles.

CONCLUSION

The feedback analysis indicates a generally positive perception of the Don Bosco College curriculum's effectiveness in preparing graduates for the industry. While the curriculum receives high ratings in many areas, there are minor areas of improvement suggested by the responses. Enhancing advanced challenges, practical skills application, and adaptability could further elevate the curriculum's effectiveness. Additionally, maintaining a focus on fostering a multidisciplinary approach and practical experience integration remains key to meeting industry demands.


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